



Head Coach - GPS Boys Football

Commencement: Term 4, 2025

Location: Brisbane State High School and various venues

Brisbane State High School has a proud tradition where the Extra-Curricular (E-C) Program forms an integral part of the State High experience. Tradition is valued as a way of honouring the past while maintaining a strong and consistent identity.

The E-C Program offers a wide range of Sporting, Cultural and Other activities that provide students with opportunities to participate, learn, develop and excel. Sporting activities include participation in *The Great Public Schools' Association of Queensland Inc (GPS)*, *Queensland Girls' Secondary Schools Sports Association (QGSSSA)* and other competitions offered by sporting associations.

The GPS Football Program at Brisbane State High School is one of the largest within the E-C Program, with strong participation from Years 7–12.

We are seeking expressions of interest for a **Head Coach – GPS Football**, a leadership role that combines high-performance coaching with program development and strategic oversight across the Football Program.

About the role

The Head Coach of Football will provide both strategic leadership and high-performance coaching across Brisbane State High School's GPS Football Program. This role will drive the holistic development of football from Years 7–12, ensuring alignment with the school's values, traditions, and goals. The role includes direct coaching of the Firsts/Open team, oversight of all A-team pathways, and a focus on talent identification, and player and coach development.

This role requires flexible hours, including weekday training sessions, Saturday fixtures, and occasional camps or events.

Key Responsibilities

1. Program Leadership & Operations

- Lead the strategic development and operational delivery of the BSHS GPS Football Program (Years 7–12).
- Work collaboratively with the Directors of Sport, Head of Extra-Curricular, Master-in-Charge (MIC), and GPS Football staff to deliver a safe, professional, and well-managed program.
- Assist in the recruitment, development and retention of quality coaching staff.
- Conduct regular coaches' meetings to support technical development and professional learning.
- Liaise with Strength & Conditioning staff to ensure appropriate athlete programs that support performance and minimise injury.
- Build and maintain strong professional relationships with staff, students, parents, alumni, and the broader football community.
- Ensure clear, timely and professional communication across all stakeholders.

2. Firsts Program Coaching

- Lead the design and delivery of the Firsts/Open program, including pre-season, trials and GPS competition.
- Provide advanced technical and tactical coaching to support player performance.
- Establish individual development plans for Firsts and A-team athletes.
- Embed a consistent BSHS Football Game Model across all teams and age groups.



3. Player & Coach Development

- Mentor and develop student, staff and volunteer coaches to raise coaching standards across the program.
- Support Years 7–11 teams through observation, guidance, and direct coaching where required.
- Promote the integration of technical, tactical and psychological best practice within training sessions.

4. Talent Identification & Recruitment

- Identify and nurture student talent from Years 7–12 to strengthen the school's football pathway.
- Utilise professional networks and alumni to support student and coach recruitment.
- Encourage ongoing participation and program loyalty through positive culture and engagement.

5. Administration & Reporting

- Prepare and submit seasonal progress reports and contribute to annual program reviews.
- Work collaboratively with the MIC, GPS staff and school leadership as required.
- Ensure all administrative requirements, fixtures, and logistics are well managed.

6. Resource & Risk Management

- Ensure all equipment and facilities meet safety, compliance and performance standards.
- Adhere to all school policies and procedures, particularly in Risk Management, Workplace Health & Safety, Child Safety, and Emergency Procedures.
- Proactively manage risk across all football activities to ensure the safety of students, staff and volunteers.

Suitability Assessment Criteria

The successful applicant will ideally have:

- Previous experience in leading a high-level football program.
- Minimum **AVCA Level 2 or Football Australia Advanced Coach Accreditation** (or higher).
- Working with Children clearance (Blue Card).
- Current "C" class driver's licence.
- First Aid certificate (or willingness to obtain).

How to Submit an Expression of Interest

Submit a brief resume, including contact details of 1 referee (referee should have an understanding of your current and relevant previous experience history); and 1-page response outlining why your achievements and capabilities meet the requirements of this role.

Please send your expression of interest to kmcd0359@eq.edu.au by COB Friday 17 October 2025. For information regarding this role, please contact Leisa McGiffin – Head of Extra-Curricular at lmcgi9@eq.edu.au.