

Expression of Interest - Rowing Sport Coach



BRISBANE STATE HIGH SCHOOL

Job title: Sports Coach – Head Coach First VIII Rowing

Classification: Sports Coach OO2

Employment status: Temporary Contract – Part time – 25hrs per week plus ADO

Supervisor: Directors of GPS & QGSSSA Activities, Director of Rowing

Brisbane State High School has a student population of 3600 students and has a long and illustrious history of excellence in academia, as well as sport and cultural activities. We are currently seeking expressions of interest for a Sport Coach (Head Coach First VIII) for our dynamic Rowing Program to commence as soon as possible for a period of 6 months.

As a key member of the school support staff team, the position will support the delivery of an effective Rowing Program at Brisbane State High School. This role focuses on providing support to the Director of Rowing for both boys and girls activities. The position will ensure high-quality coaching is provided to students in the Rowing Program.

As the Head Coach of the First VIII you will be responsible for:

- Providing a high level of coaching and sport administration to participants in the school's Rowing program, ensuring that it conforms to the school's education objectives and safe sport standards.
- Assist with the assessment and skill development of students to improve skills and progress them in the Rowing program.

The Sport Coach reports to the HR Business Manager for HR and administration purposes. The position will work collaboratively and professionally with the Director of Rowing (MIC) assigned to oversee the school's program. The position may also be required to report to other senior school staff or the principal.

This position operates outside of standard business hours. Start times during the Rowing Season will be early in the morning and Regattas are generally held on Saturdays. Time in lieu will be negotiated in line with operational requirements.

Responsibilities

- Under the direction of the Director of Rowing (MIC) assist in managing the activities of the school's Rowing program, including the development and implementation of skills for basic to advanced levels of Rowing.
- In collaboration with the MIC, prepare Rowers for competition through a comprehensive program that develops fundamental techniques, skill and understanding of the sport.
- Conduct training sessions outside of school hours where required.
- Actively collaborate, communicate or liaise with participating students, parents and other school colleagues involved in the program.
- Establish a skill development program for students seeking to participate in the sport or to progress in the sport program.
- Oversee the preparation, use and general care of equipment and facilities to ensure compliance with required standards of operation and safety.
- Work proactively with other school staff on issues relating to individual student requirements, organisation of group activities.
- Undertake all activities associated with coaching and program administration to comply with relevant legislation, safety standards, guidelines and school policies.
- Model professional behaviour in all aspects of the sport as well as advocating a culture of achievement, resilience and excellence and actively encouraging students to do the same.

Other responsibilities (as required)

- Other suitable duties, consistent with the duties and responsibilities of the position as directed by the supervisor or nominated delegate.

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Suitability Assessment Criteria

- Knowledge and understanding of rowing programs at secondary school level in a community environment.
- Experience in the administration of matters pertaining to rowing program operations.
- Ability to work independently, be self-motivated and proactive.
- Senior First Aid Certificate (or equivalent) or a commitment to obtain such a qualification within a time frame agreed by the school.
- Hold a current Working with Children Blue Card.
- Power boat licence or a commitment to obtain such a qualification within a time frame agreed by the school.
- Be available to attend the rowing shed and regattas outside of school hours and weekends
- Demonstrated coaching experience in rowing programs.
- Minimum level 2 Rowing Australia accreditation.
- Excellent organisational, communication and time management skills.
- Ability to think logically and solve problems.
- Exceptional interpersonal and relationship building skills.

What we would like to see:

- Visible Expertise and Progress: Consistent and expert coaching, leading to noticeable improvements in the team's performance and progress. Regular, structured training sessions, enhancing skill development and team cohesion.
- Increased Safety: Dedicated oversight and adherence to safety protocols reducing risks associated with the sport.
- Improved Training and Performance: More structured and supervised training sessions leading to better performance and progress.
- Positive Team Culture: Consistency in coaching to build a strong team culture and promote long-term development.
- Professional Development: Opportunities for upskilling to enhance the role's effectiveness and contribute to the program's success.

How to Apply

Applicants are to apply through SmartJobs at <https://smartjobs.qld.gov.au/jobs/QLD-MSR700127-26E> and submit a brief resume, including contact details for at least one (1) referee, and a 1-page written response outlining your suitability for the role as it pertains to the responsibilities and suitability assessment criteria above.

Applications can be sent to employment@brisbaneshs.eq.edu.au by Wednesday 9 September.